



## St Kieran's School Education Program

### Accreditation requirement

A school has a written educational program that:

- (a) has regard to the ages, abilities, aptitudes and development of the school's students; and
- (b) promotes continuity in the learning experiences of the students; and
- (c) provides a breadth, depth and balance of learning appropriate to students' phases of development and across an appropriate range of learning areas; and
- (d) is responsive to the needs of the students; and
- (e) is consistent with the Alice Springs (Mparntwe) Education Declaration. [Regulation s.9(1)]
  - is drawn directly the Australian Curriculum across P-10
  - is developed from QCAA syllabuses in Years 11-12
  - includes vocational education and training courses at level 1 or above under the Australian Qualifications Framework Education (Accreditation of Non-State Schools) Regulation 2017 Div 4, s9

## Curriculum overview

### Statement of philosophy and aims

#### Accreditation requirement

This is St Kieran's written statement of philosophy and aims, consistent with the Alice Springs (Mparntwe) Education Declaration, and used as:

- (a) the basis for the school's educational program; and
  - (b) a guide for the school's educational and organisational practices.
- Education (Accreditation of Non-State Schools) Regulation 2017, Div 4, s.10

## School response

The school's written vision and mission guides learning and teaching.

### Vision

St Kieran's Catholic Primary School is committed to providing a faith-filled learning environment. In the spirit of Saint Kieran, we strive for a culture of growth, generosity and belonging as part of an inclusive community.

### Mission

We encourage students to have a growth mindset so that they achieve their potential and become life-long learners. Together we value the role each member of our school community plays. Founded by the Canossian Sisters, we continue to reflect their values by giving our best, having courage, doing the small things well, working as a team and never giving up. We live our motto, 'Strength Through Caring' so that our students become successful members of society.

This statement:

- Aligns with Alice Springs (Mparntwe) Education Declaration and beliefs and values underpinning BCE Learning and Teaching Framework.
- Forms the basis of the school's education program
- Guides education and organisational practices in the school.

### Rationale

The following information refers specifically to the requirements for the school's statement of philosophy and aims and the education program. The St Kieran's School Educational Plan outlines how the school addresses curriculum, pedagogy, assessment, and reporting in line with the Australian National Curriculum and Brisbane Catholic Education.

The school is committed to developing teacher practices through professional development focusing on aspects of curriculum implementation and assessment and the incorporation of a proactive approach to teaching and learning. This is evidenced by the development of rigorous units, innovative use of ICT and the incorporation of a variety of effective and expected pedagogies within quality programs. The continued implementation of the St Kieran's School Educational Program is aimed at further enhancing teacher proficiency in curriculum, pedagogy, assessment, moderation and reporting practices.

St Kieran's School Staff are committed to working collaboratively to create a working and enacted curriculum that maximizes learning and teaching, in which students are the focus. The St Kieran's Educational Program is regularly updated to reflect the current direction of curriculum, pedagogy, assessment and reporting.

### Pedagogy

St Kieran's outlines its approach to teaching that is evidence-based, targeted and responsive to student learning progress and achievement (Education (Accreditation of Non-State Schools) Regulation 2017 Div 4, s.9 (1)(a) and (1)(d)).

At St Kieran's we endeavour to implement the Brisbane Catholic Education framework to guide our classroom organisation and pedagogy.

The BCE [Learning and Teaching Framework](#) 'We Believe, We Learn, We Teach', sits within the vision, mission and values of St Kieran's and outlines our philosophy and aims for learning and teaching. It is the beginning point of planning for learning and teaching at any level in BCE. It outlines the beliefs and values that underpin learning and teaching in our schools.

The Learning and Teaching framework aligns with and is informed by:

- The Melbourne Declaration, now the Alice Springs (Mparntwe) Declaration (2019); [Key changes Queensland Catholic Schools and Curriculum, 2021](#) and the key assertions that: our focus is on the whole person; learning and living are inextricably linked with living life to the full, and learning and teaching prepare students for global responsibilities and to work for the common good.
- Visible Learning (Hattie, 2009) evidence base on the factors that impact positively on student achievement.



### [BCE Learning and Teaching Framework.](#)

St Kieran's School uses the [BCE Model of Pedagogy](#) (see above) for all learning areas. This is pedagogical approach is identified in year level planning documents.

The Model of Pedagogy is an evidence-based model of the teaching practices that have most impact on student achievement. It implements the beliefs and values of the BCE Learning and Teaching Framework and emphasises strategies that make visible the impact of teaching on each learner's progress; and responsive, targeted teaching strategies to move that learning forward.

The Effective and Expected Literacy and Numeracy teaching practices provide a scaffold and resources to teach and respond to the literacy and numeracy demands of all curriculum areas across P-16.

[10 Mindframes for Teachers and Leaders](#) and Students Beliefs about Learning surveys make explicit the mindframes that underpin effective teaching. It also assists students to see themselves as assessment capable visible learners, providing feedback on teaching practices and classroom climate.

## School response

The following Curriculum is offered across the school

- **RE P-6**
- **English P-6**
- **Mathematics P-6**
- **Science P-6**
- **HPE P-6**
- **HASS P-6:**
  - HASS P-2: History and Geography.
  - from Year 3 adds Civics and Citizenship.
  - from Year 5: adds Economics and Business
- **Digital Technologies**
- **Arts**
  - P-6; 5 subjects - Dance, Drama, Music, Media Arts, Visual Arts in 3 bands P-2, 3-4, 5-6.
  - Music and Japanese are taught by Specialists from P to 6.
- Specialist teachers teach specialist lessons in elements of dance, drama and Digital Technologies throughout the year in collaboration with the class teacher who reports on the subject.

At St Kieran's the curriculum is organised with a view to breadth, depth and balance taking account of the needs of its students and the time needed for them to learn successfully in all curriculum areas. This is outlined in termly class timetable. The P- 6 Australian Curriculum content for any learning area should be able to be taught within the indicative time allocation that ACARA set for its curriculum writers (outlined below).

## Indicative time allocations

### Curriculum Time Allocation Reference

Required and Elective Curriculum areas and time allocations  
P-6 required curriculum areas and time allocations



Learning Area	Time allocation	Based on a 39-week year						
		Prep	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Religion	Hrs/Wk	2.5	2.5	2.5	2.5	2.5	2.5	2.5
English	Hrs/Wk	7.5	7.5	7.5	5.5	5.5	5	5
Maths	Hrs/Wk	4.5	4.5	4.5	4.5	4.5	4	4
Science	Hrs/Wk	1	1	1	1.5	1.5	1.5	1.5
Health & PE	Hrs/Wk	2	2	2	2	2	2	2
HASS	Hrs/Wk	1	1	1	2.5	2.5	3	3
The Arts	Hrs/Wk	1	1	1	1.25	1.25	1.25	1.25
Languages Model 1	Hrs/Wk						1.5	1.5
Languages Model 2	Hrs/Wk	1 hour/wk per year level OR 5 hrs/wk distributed across some year levels					1.5	1.5
Technologies: Design & Technologies	Hrs/Wk	0.5	0.5	0.5	1.0	1.0	1.5	1.5
Technologies: Digital Technologies	Hrs/Wk	0.5	0.5	0.5	1.0	1.0	1.5	1.5

HASS: P-2 History and Geography; Y3-4 History, Geography and Civics and Citizenship; Y5-6 History, Geography, Civics and Citizenship and Economics and Business

The Arts: Access to Dance, Drama, Media Arts, Music and Visual Arts is to be provided within each band (P-2, 3-4, 5-6)

Languages: Y5-6 are required years of study (1.5hr/wk) and at this time schools are encouraged to offer languages in P-4

Taken from:

<https://mybceatholic.edu.sharepoint.com/catholic-identity/Shared%20Documents/enews%20feb%202023/Curriculum%20Timetabling.pdf#search=curriculum%20time%20allocation>

## Year level planning

St Kieran's makes explicit how learning is organised, planned for and assessed in each subject in each year level or band outlined in the planning units. Yearly planning is organised so that the scope through the content descriptions and the sequence through the achievement standards are appropriately organised and planned. This is identified on the Yearly Curriculum Overview.

For each learning area, the scope described by content descriptions and the sequence described by achievement standards ensures that learning is appropriately ordered, and unnecessary repetition is avoided, while recognising the need to revisit core concepts. ([Shape of the Australian Curriculum v5.0](#)). The relevant achievement standard and content descriptors covered each term and in each subject area, are therefore highlighted each term to ensure tracking of the Curriculum.

## Class and individual planning

Good planning is essential for effective learning and teaching. Teachers are therefore given professional development time every three weeks in which to work with the Primary Learning Leader to unpack either the numeracy or literacy data, examine work samples, select texts and plan appropriately for the next three weeks in English and/or Maths in response to student needs. Curriculum priorities are drawn from the Curriculum. This planning needs to be placed in the Maths and English planning templates and placed on the portal in the relevant curriculum, year level folder the following Monday after planning.

Termly unit planning for other subject areas needs to be outlined using the St Kieran's Termly Planning Template and placed on the portal in the relevant year level and subject folder by week 2. This includes planning for the following subject areas

### RE

#### English

#### Mathematics

#### Science

**HPE** (Movement and Physical activity by specialist teacher, Health component by class teachers)

#### HASS

- P-6: HASS learning area (HASS P-2: History and Geography; from Year 3: adds Civics and Citizenship; from Year 5: adds Economics and Business).

### Arts

#### Dance

**Drama** (specialist teacher)

**Music** (specialist teacher)

**Media Arts** (specialist teacher)

#### Visual Arts

#### Technologies

**Design and Technologies**

**Digital Technologies**

**Languages:** Australian curriculum Language identified by school. (specialist teacher)

This planning must provide a sequence of teaching and learning opportunities, and assessment for and of learning. Specific adjustments to cater for the needs of students must be recorded so that differentiation occurs for all students. Where possible, connections need to be made across learning areas, contexts, concepts and contents, general capabilities, cross-curricular priorities and 21st Century skills. Teachers in the same Year level are encouraged to work together as teams to ensure there is consistency across the Year level, particularly in the area of homework. Religious Education planning needs to be planned in the RE planning template and placed on the school portal in the relevant year level (Planning Documents/RE/Year/Year Level) the following Monday after planning.

### Teaching and learning sequence

Whilst planning the learning and teaching sequence, teachers consider the following:

- Will the learning experiences engage, challenge and extend all my students despite their diverse backgrounds, characteristics and needs?
- Do the learning experiences provide students with different opportunities to acquire the content, processes and skills?
- Have I incorporated flexible learning experiences e.g., a variety of activities and learning tasks;
- representation of curriculum in different contexts; individual, group and whole class instructional modes and multimodal assessment?
- How will I adjust my teaching in response to the progress students are/are not making?

### Differentiation

Differentiated Classroom learning is a high priority at St Kieran's. Differentiated learning is a pedagogical approach that identifies and monitors the individual needs of students and matches these with ways of teaching. It focuses on HOW something is taught and centres the learner as pivotal in all classroom activity. Teachers are aware of their students diverse backgrounds and know that they are academically, culturally, linguistically, economically, socially and motivationally diverse. To maximise student outcomes, teachers consider this diversity when designing educational programs to cater for individual needs. The School definition of differentiation demands that each unit has a high degree of differentiation evident.

Classroom teachers in their day-to-day teaching acknowledge that the particular learning needs of individual children are the starting place to consider differentiated learning. To ascertain these learning needs, teachers monitor the progress of their students to see where they are at within a particular learning task. Teachers can monitor this progress through identifying:

- Difficulties students might be having with the content.
- Skills and processes.
- Student strengths and their levels of readiness.
- Students interests and motivations.
- The ways students learn.
- How the monitoring then informs classroom teaching and learning activities so that each individual students' learning needs, including high-achieving students, can be catered for.

### Suggestions for differentiating learning needs:

Dimensions Planning considerations

Our students

- What do my students already know about what I am about to teach?
- What learning difficulties and misunderstandings do I anticipate my students might have with what I am about to teach?

- What constitutes my students' backgrounds? How will I harness these to maximise student outcomes?
- How will I design the learning experiences to include all my students, including social support?

#### Curriculum intent

- Does my planning present and represent the curriculum so that all students have access to the same content?
- Does my planning provide opportunities for students to have different entry points and learning opportunities that are tailored to their individual needs?

### Highly Effective Teachers

At St Kieran's School we believe that all teachers can be highly effective. There is now a large body of educational research into the factors underpinning highly effective teaching. Meta analyses of this research (e.g. Walberg, 1984; Bransford, Brown & Cocking, 2000; Hattie, 2003) reveal a number of teaching practices associated with significantly improved student outcomes. Four broad characteristics of highly effective teaching are summarised briefly here.

#### High expectations

Highly effective teachers create classroom environments in which all students are expected to learn successfully. They set high expectations for student learning and create orderly classrooms in which students feel safe and supported to learn. They are driven by a belief that, although individuals are at different stages in their learning, every student is capable of learning and making progress beyond their current level of attainment, if motivated and given appropriate learning opportunities and support. Highly effective teachers understand the importance of developing students own beliefs in their abilities to learn successfully, and work to promote students understandings of the relationship between effort and success.

As part of this process, highly effective teachers make clear what students are expected to learn. They communicate clear and high expectations of individual students and are clear about the standards expected of students in each grade of the school. They set learning goals for individuals in terms of the knowledge, skills and understandings that they are expected to develop (not simply in terms of classroom activities to be completed). They set high expectations for individual progress and are focused on ensuring that all students achieve grade-level proficiency in foundational skills such as reading, writing and numeracy.

#### Deep knowledge

Highly effective teachers have a deep understanding of the subjects they teach. These teachers have studied the content they teach in considerably greater depth than the level at which they currently teach and they have high levels of confidence in these subjects. Their deep content knowledge allows them to focus on teaching underlying methods, concepts, principles and big ideas in a subject, rather than on factual and procedural knowledge alone.

Highly effective teachers not only have deep knowledge of the subjects they teach, they also have deep understandings of how students learn those subjects (i.e. pedagogical content knowledge). They understand how learning typically progresses in a subject: for example, the skills and understandings that are pre-requisites for progress, and common paths of student learning. They are familiar with the kinds of learning difficulties that some students experience and with appropriate interventions and available professional support for those difficulties. They are aware

of common student misunderstandings and errors, and know how to diagnose and address obstacles.

### **Targeted teaching**

The most important single factor influencing learning is what the learner already knows. Ascertain this and teach him accordingly (Ausubel, 1968). Highly effective teachers establish where students are up to in their learning. They understand the importance of identifying students' current levels of knowledge, skill and understanding. Educators see teaching not so much as the delivery of a one size-fits-all, to a classroom of students, as the design of learning opportunities tailored to students' current levels of readiness and need. They use assessments and diagnoses of individual difficulties and misunderstandings to design effective interventions and teaching. Having established where students are up to in their learning, these teachers then direct their teaching to student needs and readiness. They maximise student engagement and hence learning, by differentiating teaching according to student needs (i.e. not teaching to the middle of the class, but personalising teaching and learning as required). They use evidence-based teaching methods (such as direct instruction) that are known to be effective in promoting student learning and they use intrinsic factors (such as curiosity) to engage and motivate. Highly effective teachers work to ensure that all students are appropriately engaged, challenged and extended, including high-achieving students who already are working well beyond grade expectations.

### **Continuous monitoring**

A consistent and strong research finding is that highly effective teachers provide continuous feedback to learning. They continually monitor the progress of individual students and provide feedback to support further learning. The provision of feedback is a key to effective classroom teaching. Highly effective teachers provide feedback in forms that guide student action and provide encouragement to further progress. They assist students and parents to see and monitor individual progress over time, including across the years of school, and they provide feedback to parents on what they can do to support their children's learning. Beyond this, highly effective teachers reflect on their own practice and strive for continuous improvement. They use feedback about student learning to reflect on the effectiveness of their teaching efforts. They recognise that improvement in teaching is always possible and are eager to find ways to improve outcomes for students. They place a high priority on their own professional learning and usually work with colleagues in pursuit of improved teaching practices and enhanced student learning.

### **Making Judgments**

When making judgments teachers consider the following questions:

- Are the task-specific assessable elements aligned with what I intended to assess and what I intended students to learn?
- Am I consistently using the evidence in student work to make judgments against the nominated assessable elements?

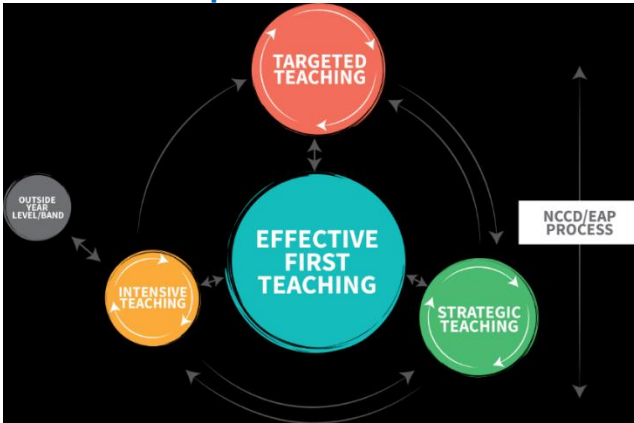
### **Feedback**

When giving feedback teachers consider:

- Does my feedback-reflection-action loop explicitly focus on individual progress and differences in students?
- Do I use information gained through continuous and formative assessment processes to modify my teaching and to plan the learning activities appropriate to my students?
- Does my feedback process provide information to students and their parents/care givers about particular student learning needs?



## Levels of Response



The BCE levels of Response Framework guides schools and teachers to implement effective first teaching and to support students who require targeted, strategic or intensive teaching responses. Levels of teaching response include:

- Effective first teaching
- Targeted teaching
- Strategic teaching
- Intensive teaching
- Outside year level/band

## Individual plans

St Kieran's school completes individual plans for students according to the [Disability Discrimination Act 1992](#) and the [Disability Standards for Education 2005](#), and makes reasonable adjustments to ensure students with disability (SWD) are able to participate in education on the same basis as students without disability.

## Assessment

Assessment is a key aspect of the teaching and learning process. St Kieran's staff identify, gather and interpret information about student progress and achievement in order to improve learning and report on student progress.

Teachers at St Kieran's undertake formative assessment on a regular basis in alignment with Curriculum. This approach is evident in year level and class plans. Summative assessment takes place at each Semester. This is in line with Education (Accreditation of Non-State Schools) Regulation 2017 Div 4, s.9 (1)(a) and (1)(d)

St Kieran's school engage in both:

- Ongoing formative assessment to monitor learning progress, provide feedback to students and teachers, and to inform next steps in teaching and next steps in learning for students.
- Summative assessment to evaluate student achievement and report twice-yearly to parents and carers.

A range of assessment techniques and instruments are used at St Kieran's including

- Daily marking of work to inform teaching.
- Ongoing observations.
- Anecdotal notes kept in record books.

- Results/score in record books.
- Annotated work samples.
- Completed assessments.
- Standardised Tests – PAT-M, PAT-R
- NAPLAN Testing.
- Teachers summative Assessment at the end of each term or Semester

The schedule of assessment is outlined in the Assessment schedule and on the school portal.

When designing assessment, the following is considered:

- Does the assessment provide opportunities and mediums through which students can demonstrate learnings?
- Have I scaffolded their learning in ways that are responsive to their own particular needs so that assessments are achievable?
- Does my assessment accommodate the learning goals of each student for this particular unit of work?

## Reporting

Reporting is the process of communicating information obtained from the assessment process about students' demonstration of the Australian National Curriculum. The school has clear processes to support twice yearly reporting to parents, which meets the legislative requirements. Reporting is a process that culminates in formal reporting of achievement twice yearly at the end of each Semester to parents and carers. Schools use SRS to manage these requirements.

Under current Australian Government legislative requirements related specifically to reporting student progress and achievement, schools must provide:

- an opportunity for the child and parents to meet with the child's teacher at least twice a year. Face to face interviews are therefore offered at the end of term 1 and the beginning of term 3
- a written report to parents at least twice yearly written in plain English. These reports should include for each learning area or subject studied, assessment against achievement standards, including any available national standards, using a five-point scale, A, B, C, D, E or an equivalent five-point scale, clearly defined against learning standards
- a child's achievement relative to the child's peer group (cohort data), is also available on request

## Data collection, analysis and use

St Kieran's School collects data (learning, attendance, behaviour, wellbeing, retention, teacher and student surveys). It uses these to inform planning and capacity building of leaders and teachers. This impacts positively on engagement, progress, achievement, and wellbeing.

The [High Yield Strategies](#) and other processes are used to collect evidence of the impact and effectiveness of strategies being implemented to improve learning progress and achievement.

Data that leads learning (including Data Walls), Review and Response meetings and Learning Walks and Talks are used by leaders and teachers to collect evidence of the impact of teaching on learning growth and to inform professional learning and capacity building.

**Monitoring Tools:** The following tools are used in ongoing cycles to monitor learning growth in literacy and numeracy and to plan for further improvement. They take place as follows:

**Literacy:**

**Prep** - Concepts about Print (until 100% achieved); Sound letter knowledge (until 100% achieved); [Record of Teaching Phonics](#); PM Benchmarks

**Year 1-2** – PM Benchmarks, Concepts about Print (as necessary), Sound letter knowledge (as necessary)

**Year 3-6** – Writing Analysis Tool, PM Benchmarks (as necessary)

**Years 2-6** – PAT Reading

**Year 3, 5** - NAPLAN Reading, Writing, Grammar and Punctuation and Spelling

**Numeracy:**

**Prep-Year 1** – Trusting the Count

**Years 2-6** – Trusting the Count as required

**Years 2-6** – PAT Mathematics

**Years 3, 5, 7,** – NAPLAN Numeracy.

Education (Accreditation of Non-State Schools) Regulation 2017 Div.4 Educational Programs, s.9(1)

- undertake reviews to ensure continuing suitability as the governing body
- demonstrate that schools are compliant with the prescribed accreditation criteria
- demonstrate compliance with government funding eligibility requirements.

There are two sources for these legislative obligations:

- Education (Accreditation of Non-State Schools) Act 2017
- Education (Accreditation of Non-State Schools) Regulation 2017.

The statutory objectives of the Act are to:

- uphold the standards of education at Non-State Schools
- maintain public confidence in the operation of Non-State Schools
- foster educational choice within the state.

**Professionalism**

Teachers are all professionals. As such teachers are expected to adhere to the Code of Conduct and treat parents, students and colleagues with respect at all times. It must be remembered that students and parents are our clients and as such we need to work together in the interests of students. Teachers are therefore expected to check their e-mails every working day and get back to parents with a response within 48 hours, even if this simply means you contact parents to let them know you have the matter in hand.